



Meeting of the

# HUMAN RESOURCES COMMITTEE

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Tuesday, 20 December 2005 at 6.00 p.m.

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## A G E N D A

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### VENUE

Room M72, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent,  
London, E14 2BG

Members:	Deputies (if any):
Chair: Councillor Betheline Chattopadhyay Vice-Chair: Councillor Helal Abbas	
Councillor Rajib Ahmed Councillor Timothy O'Flaherty Councillor Helal Rahman	Councillor Janet Ludlow, (Designated Deputy for Councillors Tim O'Flaherty and Rajib Ahmed) Councillor Martin Rew, (Designated Deputy for Councillors Tim O'Flaherty and Rajib Ahmed) Councillor Marian Williams, (Designated Deputy for Councillors Tim O'Flaherty and Rajib Ahmed)

**[Note: The quorum for this body is 2 Members].**

If you require any further information relating to this meeting, would like to request a large print, Braille or audio version of this document, or would like to discuss access arrangements or any other special requirements, please contact: Rebecca Arnold, Democratic Services, Tel: 020 7364 4651, E-mail: [rebecca.arnold@towerhamlets.gov.uk](mailto:rebecca.arnold@towerhamlets.gov.uk)

# LONDON BOROUGH OF TOWER HAMLETS

## HUMAN RESOURCES COMMITTEE

Tuesday, 20 December 2005

6.00 p.m.

### 1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

### 2. DECLARATIONS OF INTEREST

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

#### Note from the Chief Executive

In accordance with the Council's Code of Conduct, Members must declare any **personal interests** they have in any item on the agenda or as they arise during the course of the meeting. Members must orally indicate to which item their interest relates. If a Member has a personal interest he/she must also consider whether or not that interest is a **prejudicial personal interest** and take the necessary action. When considering whether or not they have a declarable interest, Members should consult pages 181 to 184 of the Council's Constitution. Please note that all Members present at a Committee meeting (in whatever capacity) are required to declare any personal or prejudicial interests.

A **personal interest** is, generally, one that would affect a Member (either directly or through a connection with a relevant person or organisation) more than other people in London, in respect of the item of business under consideration at the meeting. If a member of the public, knowing all the relevant facts, would view a Member's personal interest in the item under consideration as so substantial that it would appear likely to prejudice the Member's judgement of the public interest, then the Member has a **prejudicial personal interest**.

#### Consequences:

- If a Member has a **personal interest**: he/she must declare the interest but can stay, speak and vote.
- If the Member has **prejudicial personal interest**: he/she must declare the interest, cannot speak or vote on the item and must leave the room.

When declaring an interest, Members are requested to specify the nature of the interest, the particular agenda item to which the interest relates and to also specify whether the interest is of a personal or personal and prejudicial nature. This procedure is designed to assist the public's understanding of the meeting and is also designed to enable a full entry to be made in the Statutory Register of Interests which is kept by the Head of Democratic Renewal and Engagement on behalf of the Monitoring Officer.

	<b>PAGE NUMBER</b>	<b>WARD(S) AFFECTED</b>
<b>3. UNRESTRICTED MINUTES</b>		
To confirm as a correct record of the proceedings the unrestricted minutes of the meeting of the Personnel Committee (now renamed the Human Resources Committee) held on 30 <sup>th</sup> June 2005.	<b>1 - 4</b>	
The following reports were not available in time to dispatch the agenda five clear days prior to the meeting. The Committee are requested to formally agree to admit the items to the agenda for the reasons for urgency stated in paragraph 1 of each report.		
<b>4. APPOINTMENT OF THE DIRECTOR OF ADULT SERVICES (HRC004/056)</b>	<b>PAGE NUMBER 5 - 12</b>	<b>WARD(S) AFFECTED All Wards</b>
<b>5. ORGANISATIONAL ARRANGEMENTS FOR CHILDREN'S SERVICES (HRC005/056)</b>	<b>13 - 30</b>	<b>All Wards</b>